

# GIRVAN BOWLING CLUB

Adopted July 2025

CODE OF CONDUCT

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## CODE OF CONDUCT



### **CODE OF CONDUCT**

Girvan Bowling Club is dedicated to creating an environment that nurtures the enjoyment and enthusiasm of every player within our sport, through a safe, positive environment. We want to empower our players to base their conduct on a sense of personal integrity based on the acceptance of rules, fairness, equality, respect for others, moral conduct and a sense of what is right; where unethical behaviour, rule breaking, drug taking, or violence is automatically rejected as being irrelevant to the true purpose of bowling.

### I agree to:

- 1. Be friendly and supportive, offer help if needed
- 2. Practice and participate fairly and be trustworthy
- 3. Behave with respect to others including coaches, officials, players, parents, team managers and spectators.
- 4. Respect the rules of my sport, those of the facilities and Bowls Scotland
- 5. Respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background or religious beliefs or sexual identity
- 6. Always strive to do my best and refrain from inappropriate conduct towards others including physical, verbal, written or emotional, in person or through use of social media
- 7. Be a positive role model and refrain from bullying and getting involved in inappropriate peer pressure and push others into something they do not want to do
- 8. Set a good example at all times in aspects of dress, punctuality, language, behaviour and respect of equipment and others
- 9. Wear suitable clothing
- 10. Will act in an appropriate and responsible manner when smoking, consuming alcohol and will not participate in taking drugs of any kind whilst wearing official Girvan Bowling Club clothing.
- II. Abide by Girvan Bowling Club IT policies (can be found on www.girvanbowlingclub.com)
- 12. Report inappropriate behaviour or situations that make you feel uncomfortable or concerned to a Director of Girvan Bowling Club and follow up in writing

Our sport recognises that to create a supportive atmosphere, which allows everyone to compete / participate to the best of their abilities, it is important for players to know that while we have high expectations of their behaviour, they can expect the same in return from us.

Version 1 June 2025

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### You have the right to:

- 1. Be safe and happy while taking part in the sport in a protected environment
- 2. Be respected and treated fairly and participate on an equal basis, appropriate to your ability
- 3. Be protected from abuse by others from within our/or out with our sport
- 4. Ask for help
- 5. Be believed
- 6. Be listened too
- 7. Be referred to professional help if needed

Breaches of the Player Code of Conduct will be dealt with in accordance with club disciplinary procedures.

if you do not follow the Player Code of Conduct, any / all of the following actions ( not an exhaustive list ) may be taken by Girvan Bowling Club:

- I. Be required to apologise formally
- 2. Receive a warning; verbal or written
- 3. Be dropped or substituted
- 4. Be removed from post if applicable
- 5. Suspended by the club
- 6. Be required to leave the club

### **Policy Acceptance**

All current members, new members, Junior members and social members of Girvan Bowling Club agree to abide by this code of conduct and acknowledge its acceptance on payment of their membership fee.

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